

# Leadership Program for Non Profit Organizations



**L**earning the best practices in leadership has become a strategic imperative for all nonprofit organizations, in the current socio-economic environment marked by high levels of complexity and uncertainty. Non profits work with a variety of stakeholders whose demands and expectations are increasing at a rapid pace. In this context it is important to design and manage interventions that create the right impact at the right time. Further, the role of leaders is very critical in building a high performance culture and in making optimal decisions backed by sound strategy.

The DHAN Academy is uniquely positioned to offer a Leadership Program to meet the above needs in the sector. The target audience will include:

1. Leaders and Managers in Non Profit Organizations
2. Social Entrepreneurs
3. Professionals in CSR divisions
4. Development Professionals
5. Foundations established by large corporates

DHAN Foundation has wide experience and deep expertise in leading large scale interventions in serving a large number of stakeholders across many regions for 25 years creating significant positive impact. The DHAN Academy has drawn on this expertise to develop leadership models, case studies and skill development material resulting in a rich repository of knowledge.

The Leadership Program offered by DHAN will have certain unique features as listed below:

1. Based on Systems Thinking to provide a holistic perspective and resolve the challenges of complex multi-stakeholder scenarios
2. Emphasis on Execution and innovative / practical solutions through field immersion
3. Best practices based on successful interventions in many domains – agriculture, irrigation, forestry, financial services, healthcare, food processing and so on

The focus will be on building Institutional values such as Self Regulation, Collaboration, Operational Excellence, Grassroots Action and Information Democracy which have been driving the growth of DHAN over the years. Through this program DHAN will create a memorable learning experience that will translate to significant results by ensuring the following:

1. Focus on customizing the program to the needs of the target audience
2. Emphasis on execution aspects
3. Blended learning (Online as well as campus based workshops)
4. Functional orientation (to address issues in Finance, Marketing, HR, Technology and Operations)

The program will be titled as

### **EFFECTIVE LEADERSHIP FOR NONPROFITS – Learn the Art and Science of Enabling Great Results**

The program will have Four Tracks (SPEC) and cover the following topics

- S Strategic Thinking (Stakeholder management, Developing the Mission, Balanced Scorecard, Leveraging Technology)
- P People Management (Collaboration and Trust, Emotional Intelligence Competencies, Team Dynamics)
- E Execution Excellence (Culture of High Performance, Analytics for KPIs, Functional Expertise)
- C Complexity Management (Building a Learning Organization, Systems Thinking, Consensus Building)

**Course Duration: 3 Days (6 - 8 July 2022)**

**Application open on: 25 June 2022 - Application close on: 04 July 2022**

**Course Fee: Rs. 2,500 / Participant**



#### **For further Details Contact**

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#### **Account Details**

The DHAN Academy,

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**For registration, visit [www.thedhanacademy.in](http://www.thedhanacademy.in)**